

Mary M. Hogan, Ph.D., R.N.  
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## **Education**

- 1994 Ph.D., Health Services Organization and Policy, organizational theory specialization, University of Michigan, School of Public Health, Ann Arbor MI
- 1983 M.S., Public Health Nursing, occupational health nursing specialty, University of Illinois at Chicago, Chicago, IL
- 1972 B.S.N., Nursing, Loyola University, Chicago, IL

## **Professional Experience**

- 11/05 VA Co-Implementation Research Coordinator, Quality Enhancement Research Initiative, Diabetes
- 11/01-11/05 VA Implementation Research Coordinator, Quality Enhancement Research Initiative, Diabetes
- 01/03-04/03 Detailed to VACO. Assisted VA QUERI program
- 1/00 Research Health Science Specialist, Veterans Affairs Health Services Research and Development, Center for Practice Management and Outcomes Research, Ann Arbor MI
- 6/97-1/00 Senior Consultant, Health Management Associates, Lansing, MI
- 9/94-5/97 Assistant Professor, Division of Health Promotion and Risk Reduction, School of Nursing, University of Michigan, Ann Arbor, MI
- 9/87-8/94 Lecturer, Division of Health Promotion and Risk Reduction, School of Nursing, University of Michigan, Ann Arbor, MI
- 7/90-8/90 Graduate Research Assistant, Survey Research Center, Institute for Social Research, University of Michigan, Ann Arbor, MI
- 9/86-8/97 Lecturer and Acting Program Director, Occupational Health Nursing Program, Public Health Nursing, University of Illinois at Chicago
- 5/85-7/86 Director of Employee Health, Evanston Hospital, Evanston, IL
- 9/82-4/85 Clinical Coordinator, Division of Occupational Medicine, Cook County Hospital, Chicago, IL
- 6/82-9/82 Staff Nurse, Rogers Park Home Health Care, Chicago, IL
- 9/81-6/82 Relief Staff Nurse, North Community Home Health Care, Chicago, IL
- 1/80-9/81 Staff Nurse, Rogers Park Home Health Care, Chicago, IL
- 1/79-1/80 Staff Nurse, Pediatrics, Rush Presbyterian-St. Luke's Medical Center, Chicago, IL
- 4/74-1/79 Staff Nurse, Resource Team, Postpartum, and Intensive Care, Evanston Hospital, Evanston, IL

6/72-10/73     Assistant Head Nurse, Operating Room Cardiovascular Surgery, Rush  
Presbyterian-St. Luke's Medical Center, Chicago, IL

### Peer Reviewed Publications

- Kerr, E.A., Hofer, T., Hayward R.A., Adams, J., Hogan, M.M., McGlynn, E., Asch, S. Quality by any other name? A comparison of three profiling systems for assessing health care quality. *Health Services Research*, In Press.
- Hagedorn H, Hogan M, Smith JL, Bowman C, Curran GM, Espadas D, Kimmel B, Kochevar L, Legro MW, Sales AE. (2006). Lessons Learned about Implementing Research Evidence into Clinical Practice: Experiences from VA QUERI. *Journal of General Internal Medicine*, 21, suppl 2: S21-4.
- Hayward, R.A., Asch, S.M., Hogan, M.M., Hofer, T.P., Kerr, E.A. (2005). Sins of omission: Getting too little medical care may be the greatest threat to patient safety. *Journal of General Internal Medicine*. 20, 686-91.
- Asch, S.M., McGlynn, E.A., Hogan, M.M., Hayward, R.A., Shekelle, P., Rubenstein, L., Keesey, J., Adams, J., Kerr, E.A. (2004). Comparison of quality of care for patients in the Veterans Health Administration and patients in a national sample. *Annals of Internal Medicine*, 141, 938-45.
- Hofer, T.P., Asch, S.M., Hayward, R.A., Rubenstein, L.V., Hogan, M.M., Adams, J., Kerr, E.A. (2004). Profiling quality of care: Is there a role for peer review? *BMC Health Services Research*, 4 (9). <http://www.biomedcentral.com/1472-6963/4/9>
- Kerr, E.A., Smith, D.M., Hogan, M.M., Hofer, T.P., Krein, S.L., Bermann, M., Hayward, R.A. (2003). Building a better quality measure: Are some patients with "poor quality" actually getting good care? *Medical Care*, 41, 1173-82
- Kerr E.A., Smith D.M., Hogan M.M., Krein, S.L., Pogach, L., Hofer, T.P., Hayward, R.A. (2002). Comparing diabetes quality measures derived from different data sources. *Joint Commission Journal on Quality Improvement*, 28, 555-565.
- Krein, S.L., Vijan, S., Pogach, L., Hogan, M.H., Kerr, E.A. (2002). Aspirin use and counseling about aspirin among patients with diabetes. *Diabetes Care*, 25, 965-970.
- Lusk, S. L., Ronis, D. & Hogan, M. M. (1997). The health promotion model as a causal model of construction workers' use of hearing protection. *Research in Nursing and Health*, 20, 183-194.
- Hogan, M. M. (1994) [HIV educational interventions with low risk groups]. Review of two studies in Lusk, S.L. Linking research and practice. *AAOHN Journal*, 42, 153-157.
- Hogan, M. M. (1993) [Attendance, injury and health problems in a heavy machinery plant]. Review of study in Lusk, S.L. Linking research and practice. *AAOHN Journal*, 41, 152-157.
- Hogan, M. M. (1993). The organization and the injured worker. *Medical Care Review*, 48, 449-472.
- Amann, M. C., Eichenberger, J., & Hogan, M. M. (1988). Development of a model for precepting in the occupational health setting. *AAOHN Journal*, 36, 25-30.

Hryhorczuk, D. O., Hogan, M. M., Mallin, K., Hessel, S. M. & Orris, P. (1985). The fall of zinc protoporphyrin levels in workers treated for chronic lead intoxication. Journal of Occupational Medicine, 27, 816-820.

Hryhorczuk, D. O., Rabinowitz, M. B., Hessel, S. M., Hoffman, D., Hogan, M. M., Mallin, K., Finch, H., Orris, P., & Berman, E. (1985). Elimination kinetics of blood lead in workers with chronic lead intoxication. American Journal of Industrial Medicine, 8, 33-42.

Blanc, P., Hogan M. M., Mallin, K., Hryhorczuk, D., Hessel, S. & Bernard, B. (1985). Cyanide intoxication among silver reclaiming workers. Journal of the American Medical Association, 253, 367-371.

### **Other Publications**

Smith, V.K., Ellis, E. R. & Hogan, M. (1999). Effect of Medicaid maximization and managed care on cooperation, collaboration, and communication within state governments. Report for the Center for Health Care Strategies, Inc. of the Robert Wood Johnson Foundation. Lansing MI: Health Management Associates.

Hogan, M.M. (July 1997). Wexford health sources contract: Review of quality issues. Report prepared for the Michigan Department of Corrections. Lansing MI: Health Management Associates.

Hogan, M. M. (1994). Organization, employment, and professional influences on role conflict in work injury treatment among occupational health nurses. Unpublished doctoral dissertation. University of Michigan, Ann Arbor, MI.

### **Funded Research and Source of Funding**

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| 1994-1995 | Analysis and evaluation of the care manager role within the Modified Physician Sponsor Plan in Washtenaw County, MI. Funded by the project.                    |
| 1994      | A study of the care manager role within the Modified Physician Sponsor Plan in Washtenaw County, MI. University of Michigan School of Nursing BRSG funds.      |
| 1993      | Professional, organizational, and employment influences on role conflict in work injury treatment. Rackham Dissertation Grant, University of Michigan.         |
| 1992-93   | The treatment of work injuries: Effects of professional, organization, and employment characteristics. Michigan Health Care Education and Research Foundation. |
| 1992      | Occupational health nurses and work injuries: Provider role conflict and coping mechanisms – A pilot study. Sigma Theta Tau, Rho chapter, Ann Arbor MI.        |
| 1988      | The role of occupational health nurses in the care of work injured employees: Literature review, University of Michigan School of Nursing BRSG funds.          |

### **Other Research Experience**

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| 2006-2007 | Research Associate. Formative Evaluation of Monitoring and Messaging Devices for Diabetes Patients. Participated in development of and conduct of patient focus groups and staff interviews, qualitative analysis of interviews, and manuscript preparation. Proposal No: DIB 04-385 Supplemental QLP Diabetes VA HSRD. PI, Faith Hopp, Ph.D. |
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- 2004- Investigator, Addressing Adherence and Intensification of Medication (AIM) Data manager and analyst; developed adherence and intensification algorithms (primarily SAS) using PBM data. Several small funding sources, VA DM-QUERI. SDP intervention project to begin 07-2007. PI: Michele Heisler.
- 2004- Investigator, Addressing Barriers to Translation for Hypertension (ABATe). Led instrument development, conduct, and analysis (underway) of semi-structured interviews with staff at study sites. Overseeing the development of, training for, and conduct of medical record reviews (currently underway). Quantitative and qualitative analyst. Funded by VA Health Services Research and Development, Principal Investigators, Eve A. Kerr and Timothy P. Hofer.
- 2003-2004 Research Associate, Eye Care Project, developed survey and initial interview guides for site staff. VA HSRD SDP, PI: Steven Bernstein
- 2001-2003 Co-investigator, Assessing specificity of quality indicators for diabetes. Development of medical record instrument, training, and oversight for study focusing on lipid management. Funded by VA Diabetes QUERI (Quality Enhancement Research Initiative), PI: Eve A. Kerr.
- 2000-2005 Project Manager and Data Analyst, Evaluating the performance of explicit quality monitoring systems in the VHA (IIR #98-103). Funded by VA Health Services Research and Development, Principal Investigators, Eve A. Kerr and Steven M. Asch.
- 2000-2002 Project Manager, Evaluation of VISTA Performance Profiles and Non-VISTA Measures (QUERI DIS 99221-1). Funded by VA Health Services Research and Development, Principal Investigator, Eve A. Kerr.
- 1993-95 Co-Investigator, Preventing noise-induced hearing loss in construction workers. Funded by the National Institute for Occupational Safety and health, Principal Investigator, Sally L. Lusk
- 1989 Research Associate, Analysis of nursing home personnel records. Research contract funded by the National institute for Occupational Safety and Health, Principal Investigator, Sally Lusk.
- 1989 Research Associate. Psychosocial and ergonomic stressors for employees of residential geriatric nursing homes. Research contract funded by the National Institute for Occupational Safety and Health, Principal Investigator, Sally Lusk.

### **Presentations**

- Hogan, M. M., Heisler, M., Kerr, E.A., Hofer, T.P. (February 23, 2007). Harnessing the power of VA data for identifying medication adherence for hypertension. Oral presentation for VA Health Services Research and Development Meeting, Crystal City VA.
- Kerr, E.A., Hofer, T., Hayward, R., Hogan, M., Asch, S. (February 17, 2005). Profiling facilities using three different performance measurement systems. Oral presentation for VA Health Services Research and Development Meeting, Baltimore MD.
- Asch, S.M., McGlynn, E.A., Hogan, M.M., Adams, J., Keesey, J., Shekelle, P., Hayward, R., Rubenstein, L., Kerr, E.A. (February 2004). Quality Measurement: Is there a “halo

effect?" Oral presentation for VA Health Services Research and Development Meeting, Alexandria VA.

Asch, S.M., McGlynn, E.A., Hogan, M.M., Shekelle, P., Hayward, R., Keeseey, J., Adams, J., Rubenstein, L, Kerr, E.A. (February 2003) Global quality of care in the VA as compared to a national sample. Abstract accepted for oral presentation for VA Health Services Research and Development Meeting, Washington DC.

Kerr, E.A., Smith, D.M., Hogan, M.M., Hofer, T.P., Krein, S.L., Bermann, M., Hayward, R.A. Building a Better Quality Measure: Are some patients with "poor quality" actually getting good care? Abstract accepted for oral presentation for VA Health Services Research and Development Meeting, February 2003.

Kerr, E.A., Smith, D.M., Hogan, M.M., Pogach, L., Hayward, R.A. Comparing diabetes quality measures derived from different data sources. Abstract accepted for oral presentation for Society of General Internal Medicine National Meeting, May 2002.

Hogan, M. M., Lusk, S. L. & Baer, L. M. (November 1, 1995). Use of hearing protection by factory employees and construction workers. American Public Health Association Annual Meeting, San Diego, CA.

Lusk, S. L., Ronis, D. L. & Hogan, M. M. (April 4, 1995). Test of the health promotion model to predict construction workers' use of hearing protection. Midwest Nursing Research Society Annual Meeting, Kansas, City MO.

Johnson, B. J., Hogan, M. M., Voight, L. J. & Hetrick, S. (May 12, 1994). Care management and the integration of medical and non-medical services. Michigan Chapter National Association of Social Workers Annual Conference, Detroit, MI.

Hogan, M. M. (April 20, 1994). Conflict in occupational health practice: Nurses and conflict in work injury treatment. American Occupational Health Conference, Chicago, IL.

Lusk, S. L., Hogan, M. M. & Swanson, M. G. (November 1990). Psychological stressors for nurses' aides in nursing homes. Work and well-Being: An Agenda for the 90s, sponsored by the American Psychological Association and the National Institute for Occupational Safety and Health, Washington, D. C.

### **Selected Poster Sessions**

Hogan, M.M., Kerr, E.A., Hofer, T.P., Hayward, R.A., Asch, S.M. (February 17, 2005). Enhancing performance monitoring: What can we learn from physician explanations of poor care? VA Health Services Research and Development Meeting, Baltimore MD.

Hogan, M. M., O'Neil, S., Johnson, B., Rutowski, P. A., & Cash, J. (April 1995). Linking primary care and human services: Care managers under Medicaid managed care. Midwest Nursing Research Society Annual Meeting, Kansas City, MO.

Hogan, M. M., (April 1994). Demography of the occupational health nursing workforce: comparisons with the national nursing workforce. American Occupational Health Conference, Chicago, IL.

Rutowski, P. & Hogan, M. M. (June 1995). Empowering the Medicaid client in a managed care system: Use of a goal-oriented process. Healthy Mothers, Healthy Babies Coalition, Michigan in Transition: Empowering Advocates in Critical Times.

Lusk, S.L., Hogan, M. M. & Swanson, N. G., (1993). Violence and workers: Nursing homes.  
American Academy of Nursing Conference.

### **Planning and Leadership for Continuing Education and Conferences**

At both the University of Michigan and the University of Illinois, planned the content for one or two continuing education programs each year (1986 though 1996) for practicing professionals in community health nursing and occupational health nursing.

### **Academic Teaching and Education Experiences**

#### **University of Michigan School of Nursing, September 1987 – June 1997**

##### *Undergraduate Teaching Experience*

Societal Health Issues

Community Health Nursing, clinical section

Health Problems in Contemporary Society

##### *Graduate Teaching Experience*

Strategy for Nursing and Health Care

Health Promotion and Risk Reduction across the Lifespan

Community Care Nursing and Population Assessment

Master's Project Research Experience Seminar

Conceptual Basis for Community Health Nursing Intervention

Community Oriented Advanced Nursing Practicum

Synthesis and Application of Community Health Nursing Theory and Practice

Design and Management of Community Health Nursing Systems

Synthesis and Application of Occupational Health Nursing Theory and Practice

Occupational Health Nursing Theory and Practice

Organization and Management of Occupational Health Nursing Services

Introduction to Survey Research (Graduate Assistant)

#### **University of Illinois College of Nursing September 1986 – August 1987**

##### *Graduate Teaching Experience*

Occupational Health Nursing Seminar II

Methods of Evaluation for Public Health Nursing Practice, clinical Supervision

Advanced Public Health Nursing Field Study